

BOARD MEETING MINUTES

September 21, 2015: 6:00 PM

Location of Meeting: Tesfa International School

Call to order: The Board Chair, Tanya Heifort, called to order the meeting at 6:02 PM on September 21, 2015.

Board Members/Director Present or Absent:

Name	Present/Absent
Tanya Heifort (Board Chair)	Present
Helen Fisk (Board Treasurer)	Present
Julian Stanke (Board Secretary)	Present
Emily Schmidt (Community Member, Licensed Teacher)	Present
Midi Hansen (Community Member, Licensed Teacher)	Absent
Dillon Donnelly (Community Member)	Absent
Christina Ticer (Board Member)	Present
Mike McFadden (Board Member)	Present
Becky Magnuson (Director and ExOfficio)	Present
Lauren Ryan (Assistant Director and ExOfficio)	Present

Guests and Community Members Present:

Name	Position/Role
	VOA Authorizer Representative

Tesfa International School

Mission: Tesfa International School is committed to providing an equitable and empowering education for all. Our scholars will engage in a transdisciplinary curriculum supported by conceptual and inquiry based learning. Side-by-side with dedicated educators, scholars will develop the knowledge, skills, and characteristics necessary for active citizenship throughout the world.

Vision: Our students will be prepared for a successful transition to the most rigorous and challenging middle school programs. Through their experience at Tesfa, students will be held to the highest of standards both academically and socially, to prepare the students for college and careers, as well as with the leadership skills required of active and productive citizens in the 21st century. Through access and equity, students will follow a pathway to success for them and their communities.

AGENDA and MINUTES

Subject	Approval of Agendas						
Motion	Motion to amend the agenda.						
Made by	Helen Fisk	Seconded	Mike McFadden				
Discussion	None						
Vote		Yea	6	Nay	0	Abstain	0
Decision	Motion passed unanimously.						

Subject	Accept the Minutes						
Motion	Motion to accept the minutes as presented from August 17, 2015.						
Made by	Emily Schmidt	Seconded	Tanya Heifort				
Discussion	None						
Vote		Yea	3	Nay	0	Abstain	3
Decision	Motion passed.						

FINANCIAL REPORT

Subject	Financial Report						
Motion	Motion to accept the financial report as presented						
Made by	Mike McFadden	Seconded	Christina Ticer				
Discussion	None						
Vote		Yea	6	Nay	0	Abstain	0
Decision	Motion passed unanimously.						

Subject	Donations						
Motion	Motion to accept the donations made in the month August.						
Made by	Helen Fisk	Seconded	Christina Ticer				
Discussion	None						
Vote		Yea	6	Nay	0	Abstain	0
Decision	Motion passed unanimously.						

Subject	Personnel Recommendations – Support Staff						
Motion	Motion to approve the hiring of Ayan Mohamed, and Seynab Warsame both at 1.0FTE Kitchen staff, effective 8/20/15-6/30/16, both at the salary of \$26,000.00; Nimco Omar as 1.0 FTE Special Education effective 8/31/15 through 6/30/16 at the salary of \$26,000.00.						
Made by		Seconded					
Discussion	None						
Vote		Yea	6	Nay	0	Abstain	0
Decision	Motion passed unanimously.						

Subject	Personnel Recommendations – Teaching Staff						
Motion	Motion to approve the hiring of Abigail Anderson as a 1.0 FTE second grade teacher effective 9/21/15 through 6/30/16 at a salary of \$35,000.00.						
Made by		Seconded					
Discussion	None						
Vote		Yea	6	Nay	0	Abstain	0
Decision							

Subject	Personnel Recommendations – Resignations						
Motion	Motion to accept the resignations of Lisa Linnell as 1.0 FTE second grade teacher effective 9/18/15 at a salary at \$35,000.00, and Sarah Rogers-Tanners as 1.0 FTE Fourth grade teacher effective 9/19/15 at a salary of \$38,000.00.						
Made by		Seconded					
Discussion	None						
Vote		Yea	6	Nay	0	Abstain	0
Decision	Motion passed unanimously.						

Subject	Contract Services						
Motion	Motion to accept contracted services (Rachael Des Combaz as contracted Speech and Language Services, Heather Schmidt for contracted Occupational Therapy Services as presented.						
Made by		Seconded					
Discussion	None						
Vote		Yea	6	Nay	0	Abstain	0
Decision	Motion passed unanimously.						

Subject	Personnel Recommendations						
Motion	Motion to approve the personnel recommendations as presented.						
Made by	Mike McFadden	Seconded		Tanya Heifort			
Discussion							
Vote		Yea	6	Nay	0	Abstain	0
Decision	Motion passed unanimously.						

DIRECTOR UPDATE

Subject	Director Update – Becky Magnuson and Lauren Ryan					
Discussion	<ul style="list-style-type: none"> • Opening days and professional development • Twins Wives Event(s) • General Update 					

NEW BUSINESS

Subject	Board Self-Evaluation					
Discussion	Discussion of board goals and objectives for self-evaluation, board of directors training, and beginning discussion to develop a School Director Evaluation. The board self-evaluation discussion and next steps will be added to the agenda for the October board meeting.					

AUTHORIZER INPUT

Subject	None.		
Discussion	No authorizer representative present.		

POLICY UPDATES

Subject							
Motion							
Made by		Seconded					
Discussion	None						
Vote		Yea		Nay	0	Abstain	0
Decision							

PUBLIC COMMENTS

Subject	None.		
Discussion	No public comments.		

ADJOURNMENT

Motion	Motion to adjourn the board meeting at 7:26pm						
Made by	Helen Fisk	Seconded		Julian Stanke			
Discussion	None.						
Vote		Yea	6	Nay	0	Abstain	0
Decision							