



**TESFA INTERNATIONAL SCHOOL
BOARD PACKET**

6:00 p.m. October 12, 2015

Meeting Location: 1745 University Ave W, 1st Floor, Saint Paul, MN 55104

1. Call to Order
2. Approve Agenda
3. Review Draft of Minutes from September 21, 2015
4. Finance Board Training by Mohamed Egeh CPA
5. Financial Report
 - A. September 2015 Monthly Financial Report
 - B. Donations Received
 - C. Personnel Recommendations
 - D. Nonprofits Assistance Fund
6. Old Business
 - A. Board Goals and Self-Evaluation
 - B. VOA Revised Contract
7. Director Update
8. VOA authorizer input/update
9. Public Comments
10. Adjournment

Mission

Tesfa International School is committed to providing an equitable and empowering education for all. Our scholars will engage in a transdisciplinary curriculum supported by conceptual and inquiry based learning. Side-by-side with dedicated educators, scholars will develop the knowledge, skills, and characteristics necessary for active citizenship throughout the world.

BOARD MEETING MINUTES- DRAFT

September 21, 2015: 6:00 PM

Location of Meeting: Tesfa International School

Call to order: The Board Chair, Tanya Heifort, called to order the meeting at 6:02 PM on September 21, 2015.

Board Members/Director Present or Absent:

Name	Present/Absent
Tanya Heifort (Board Chair)	Present
Helen Fisk (Board Treasurer)	Present
Julian Stanke (Board Secretary)	Present
Emily Schmidt (Community Member, Licensed Teacher)	Present
Midi Hansen (Community Member, Licensed Teacher)	Absent
Dillon Donnelly (Community Member)	Absent
Christina Ticer (Board Member)	Present
Mike McFadden (Board Member)	Present
Becky Magnuson (Director and ExOfficio)	Present
Lauren Ryan (Assistant Director and ExOfficio)	Present

Guests and Community Members Present:

Name	Position/Role
	VOA Authorizer Representative

Tesfa International School

Mission: Tesfa International School is committed to providing an equitable and empowering education for all. Our scholars will engage in a transdisciplinary curriculum supported by conceptual and inquiry based learning. Side-by-side with dedicated educators, scholars will develop the knowledge, skills, and characteristics necessary for active citizenship throughout the world.

Vision: Our students will be prepared for a successful transition to the most rigorous and challenging middle school programs. Through their experience at Tesfa, students will be held to the highest of standards both academically and socially, to prepare the students for college and careers, as well as with the leadership skills required of active and productive citizens in the 21st century. Through access and equity, students will follow a pathway to success for them and their communities.

AGENDA and MINUTES

Subject	Approval of Agendas						
Motion	Motion to amend the agenda.						
Made by	Helen Fisk		Seconded		Mike McFadden		
Discussion	None						
Vote		Yea	6	Nay	0	Abstain	0
Decision	Motion passed unanimously.						

Subject	Accept the Minutes						
Motion	Motion to accept the minutes as presented from August 17, 2015.						
Made by	Emily Schmidt		Seconded		Tanya Heifort		
Discussion	None						
Vote		Yea	3	Nay	0	Abstain	3
Decision	Motion passed.						

FINANCIAL REPORT

Subject	Financial Report						
Motion	Motion to accept the financial report as presented						
Made by	Mike McFadden		Seconded		Christina Ticer		
Discussion	None						
Vote		Yea	6	Nay	0	Abstain	0
Decision	Motion passed unanimously.						

Subject	Donations						
Motion	Motion to accept the donations made in the month August.						
Made by	Helen Fisk		Seconded		Christina Ticer		
Discussion	None						
Vote		Yea	6	Nay	0	Abstain	0
Decision	Motion passed unanimously.						

Subject	Personnel Recommendations – Support Staff						
Motion	Motion to approve the hiring of Ayan Mohamed, and Seynab Warsame both at 1.0FTE Kitchen staff, effective 8/20/15-6/30/16, both at the salary of \$26,000.00; Nimco Omar as 1.0 FTE Special Education effective 8/31/15 through 6/30/16 at the salary of \$26,000.00.						
Made by			Seconded				
Discussion	None						
Vote		Yea	6	Nay	0	Abstain	0
Decision	Motion passed unanimously.						

Subject	Personnel Recommendations – Teaching Staff						
Motion	Motion to approve the hiring of Abigail Anderson as a 1.0 FTE second grade teacher effective 9/21/15 through 6/30/16 at a salary of \$35,000.00.						
Made by		Seconded					
Discussion	None						
Vote		Yea	6	Nay	0	Abstain	0
Decision							

Subject	Personnel Recommendations – Resignations						
Motion	Motion to accept the resignations of Lisa Linnell as 1.0 FTE second grade teacher effective 9/18/15 at a salary at \$35,000.00, and Sarah Rogers-Tanners as 1.0 FTE Fourth grade teacher effective 9/19/15 at a salary of \$38,000.00.						
Made by		Seconded					
Discussion	None						
Vote		Yea	6	Nay	0	Abstain	0
Decision	Motion passed unanimously.						

Subject	Contract Services						
Motion	Motion to accept contracted services (Rachael Des Combaz as contracted Speech and Language Services, Heather Schmidt for contracted Occupational Therapy Services as presented.						
Made by		Seconded					
Discussion	None						
Vote		Yea	6	Nay	0	Abstain	0
Decision	Motion passed unanimously.						

Subject	Personnel Recommendations						
Motion	Motion to approve the personnel recommendations as presented.						
Made by	Mike McFadden	Seconded		Tanya Heifort			
Discussion							
Vote		Yea	6	Nay	0	Abstain	0
Decision	Motion passed unanimously.						

DIRECTOR UPDATE

Subject	Director Update – Becky Magnuson and Lauren Ryan						
Discussion	<ul style="list-style-type: none"> • Opening days and professional development • Twins Wives Event(s) • General Update 						

NEW BUSINESS

Subject	Board Self-Evaluation						
Discussion	Discussion of board goals and objectives for self-evaluation, board of directors training, and beginning discussion to develop a School Director Evaluation. The board self-evaluation discussion and next steps will be added to the agenda for the October board meeting.						

AUTHORIZER INPUT

Subject	None.
Discussion	No authorizer representative present.

POLICY UPDATES

Subject							
Motion							
Made by		Seconded					
Discussion	None						
Vote		Yea		Nay	0	Abstain	0
Decision							

PUBLIC COMMENTS

Subject	None.
Discussion	No public comments.

ADJOURNMENT

Motion	Motion to adjourn the board meeting at 7:26pm						
Made by	Helen Fisk	Seconded		Julian Stanke			
Discussion	None.						
Vote		Yea	6	Nay	0	Abstain	0
Decision							

4239- TESFA International School YTD Budget vs. Actual 9/30/2015					
PROJECTED ENROLLMENT: 150 ADM		TRACKING PERIOD BENCHMARK		JULY-SEPT 26%	
UFARB	YTD REVENUES & EXP. BY PR	FY 2015-2016 REVISED BUDGET	YTD REVENUES & EXPENDITURES- 09/30/2015	UNEXPENDED BALANCE	% YTD RECEIVED/SPENT BENCHMARK 26%
GENERAL FUND REVENUE SOURCES:					
348-300	LEASE AID	207,522	-	207,522	0%
000-211	STATE GEN EDUCATION AID	1,267,388	230,263	1,037,125	18%
740-360	SPECIAL ED - STATE	142,916	68,604	74,311	48%
419-400	FEDERAL SPEC ED	18,000	-	18,000	0%
401-400	TITLE I	54,000	-	54,000	0%
414-400	TITLE II	-	-	-	0%
417-400	TITLE III	-	-	-	0%
452-400	FEDERAL START UP GRANT	185,320	151,658	33,662	82%
452-400	FEDERAL GRANT- IMPL	200,000	-	200,000	0%
000-649	FOOD SERVICE TRANSFER	(12,000)	(12,000)	-	100%
000.-099	MISC GRANTS- WALTON CARRYOVER	126,893	126,893	-	100%
000-099	E-RATE	-	-	-	0%
	TOTAL GEN FUND REVENUE	2,190,039	565,418	1,624,620	26%
GEN FUND EXPENDITURES:					
SCHOOL SUPPORT SERVICES (000-199)					
100-200'S	ADMIN. STAFF SALARIES & BENEFITS	242,165	60,258	181,907	25%
000-305	CONTRACTED SERVICES	150,401	42,218	108,183	28%
000-320	COMMUNICATION SERVICES	23,100	3,044	20,056	13%
000-329	POSTAGE AND PARCEL SERVICE	2,000	559	1,441	28%
000-366	STAFF TRAINING	1,200	-	1,200	0%
000-401	GENERAL SUPPLIES- NON INSTRUCT	21,000	16,824	4,176	80%
000-401	GENERAL SUPPLIES- UNIFORMS	2,000	-	2,000	0%
000-530	EQUIPMENT	1,000	2,884	(1,884)	288%
000-555	TECHNOLOGY EQUIPMENT	7,000	4,371	2,629	62%
000-820	DUES & MEMBERSHIP & FEES	17,520	665	16,855	4%
000-899	MISCELLANEOUS	-	-	-	0%
	TOTAL	467,386	130,822	336,564	28%
REGULAR INSTRUCTION (200-299)					
100-200'S	INSTRUCTIONAL SALARIES	617,068	\$ 114,398.72	332,399	19%
000-305	CONTRACTED SERVICES-	14,600	-	14,600	0%
000-430	INSTRUCTIONAL MATERIALS	50,000	16,944	33,056	34%
000-460	TEXTBOOKS & WORKBOOKS	2,000	247	1,753	12%
000-461	TESTING SERVICES	6,600	3,484	3,116	53%
000-470	MEDIA BOOKS & RESOURCES	-	-	-	0%
000-530	EQUIPMENT	13,200	11,552	1,648	88%
000-555	TECHNOLOGY EQUIPMENT	96,700	47,063	49,637	49%
	TOTAL	800,168	193,688	436,210	24%

4239- TESFA International School YTD Budget vs. Actual 9/30/2015					
PROJECTED ENROLLMENT: 150 ADM		TRACKING PERIOD BENCHMARK		JULY-SEPT 25%	
UFARS	YTD REVENUES & EXP. BY PR	FY 2015-2016 REVISED BUDGET	YTD REVENUES & EXPENDITURES- 09/30/2015	UNEXPENDED BALANCE	% YTD RECEIVED/SPENT
SPECIAL EDUCATION INSTRUCTION (400-499)					
100-200's	STAFF SALARIES & BENEFITS	88,995	17,962	71,033	20%
305	CONTRACTED SERVICES	60,000	3,580	56,420	6%
433	SPEC ED SUPPLIES	2,100		2,100	0%
530	EQUIPMENT	2,500		2,500	0%
555	TECH EQUIPMENT	5,200	1,148	4,052	22%
	TOTAL	158,795	22,690	136,105	14%
INSTRUCTIONAL SUPPORT SERVICES: (600-699)					
100-200's	SALARIES-	-		-	0%
305	CONTRACTED SERVICES			-	0%
366	TRAINING, TRAVEL, CONVEN.	15,000	1,828	13,172	12%
389	STAFF TUITION REIMBURSEMENTS			-	0%
	TOTAL	15,000	1,828	13,172	12%
PUPIL SUPPORT SERVICES (700-799)					
100-200	SALARIES	-		-	0%
305	CONTRACTED SERVICES- HE/	2,500		2,500	0%
360	PUPIL TRANSPORTATION	179,000	34,800	144,200	19%
360	SPEC ED TRANSPORTATION	25,000		25,000	0%
555	TECH EQUIPMENT	-		-	0%
	TOTAL	206,500	34,800	146,700	17%
SITE, BLDG, & EQUIPMENT (800-899)					
100-200's	PERSONNEL COSTS	40,404	8,279	32,125	20%
305	CONTRACTED SERVICES-	34,000	1,260	32,740	4%
330	UTILITY SERVICES	43,000		43,000	0%
350	REPAIRS & MAINTENANCE	12,000		12,000	0%
370	OPERATING LEASES- COPIERS	8,000		8,000	0%
370	CAM PAYMENTS	16,555	1,176	15,379	7%
370	BLDG LEASE	230,580	72,478	158,102	31%
401	CUSTODIAL SUPPLIES	10,000	156	9,844	2%
520	LEASEHOLD IMPROVEMENTS	-		-	0%
530	EQUIPMENT	1,200	139	1,061	12%
555	TECH EQUIPMENT	-		-	0%
	TOTAL	395,739	83,488	312,251	21%
FISCAL & OTHER FIXED COSTS (900-999)					
000-340	INSURANCE	14,500	2,919	11,581	20%
000-740	PRINCIPAL PAYMENT			-	0%
000-741	INTEREST			-	0%
	TOTAL	14,500	2,919	11,581	20%
	TOTAL EXPENDITURES- GEN F	2,058,090	470,236	1,587,854	23%
	GENERAL FUND PROFIT (LOSS)	131,949	95,182	36,767	
701-472	FOOD SERVICE REVENUE	80,910		80,910	0%

4239- TESFA International School YTD Budget vs. Actual 9/30/2015					
PROJECTED ENROLLMENT: 150 ADM		TRACKING PERIOD BENCHMARK		JULY-SEPT 25%	
UFA#	YTD REVENUES & EXP. BY PR	FY 2015-2016 REVISED BUDGET	YTD REVENUES & EXPENDITURES- 6/30/2015	UNEXPENDED BALANCE	% YTD RECEIVED/SPENT
000-649	GENERAL FUND TRANSFER	12,000	12,000	-	100%
		92,910	12,000	80,910	
701-490	FOOD SERVICE EXPENDITURE	99,806	8,486	91,320	9%
	FOOD SERVICE FUND BALANCE	(6,896)	3,514	(10,410)	
	TOTAL EXPENDITURES- ALL F	2,157,896	478,722	1,679,173	22%
	CURRENT YEAR FUND BALANCE	125,053			
	ADD: FUND BALANCE, BEG		6/30/2015		
	FUND BALANCE, ENDING	125,053	6/30/2016		
	Fund Balance Percentage	6%			
	MDE Hold-back 10%	219,004			

4239-TESFA International School
CHECK REGISTER
9/30/2015

CHK #	CHK DATE	VENDOR	AMOUNT
6163	9/22/2015 00:00:00	LAUREN RYAN	\$ 139.16
6165	9/22/2015 00:00:00	Unum Life Insurance Company of America	\$ 618.34
6166	9/23/2015 00:00:00	Mariana Walther	\$ 64.56
6167	9/22/2015 00:00:00	NWEA	\$ 3,484.00
6168	9/22/2015 00:00:00	APPLE	\$ 25,853.00
6169	9/30/2015 00:00:00	GOPHER	\$ 1,161.90
6170	9/30/2015 00:00:00	GOPHER	\$ 2,884.00
6171	9/30/2015 00:00:00	NORTHEAST METRO 916	\$ 75.00
10064	9/2/2015 00:00:00	1745 UNIVERSITY LLC	\$ 24,159.45
10065	9/2/2015 00:00:00	BUSINESS MANAGEMENT OFFICE, INC	\$ 2,833.33
10066	9/2/2015 00:00:00	CONTENENTAL WESTERN GROUP	\$ 413.00
10067	9/2/2015 00:00:00	GOLDCOM	\$ 1,148.06
10068	9/2/2015 00:00:00	PERA	\$ 348.22
10069	9/2/2015 00:00:00	VANGUARD CLEANING SYSTEMS OF MN	\$ 1,350.00
10070	9/9/2015 00:00:00	Bertelson One Source	\$ 11,551.70
10071	9/9/2015 00:00:00	INSIGHT PUBLIC SECTORS, INC.	\$ 2,129.46
10072	9/9/2015 00:00:00	PEARSON	\$ 246.98
10073	9/9/2015 00:00:00	VANGUARD CLEANING SYSTEMS OF MN	\$ 776.42
10074	9/16/2015 00:00:00	BUSINESS MANAGEMENT OFFICE, INC	\$ 2,833.33
10075	9/16/2015 00:00:00	CONSOLIDATED COMMUNICATIONS	\$ 495.35
10076	9/16/2015 00:00:00	CORPORATE TECHNOLOGIES LLC	\$ 203.50
10077	9/16/2015 00:00:00	LAUREN RYAN	\$ 36.99
10078	9/16/2015 00:00:00	LOFFLER	\$ 935.07
10079	9/16/2015 00:00:00	MONARCH BUS SERVICE, INC	\$ 17,400.00
10080	9/22/2015 00:00:00	HEALTH PARTNERS	\$ 12,704.04
10081	9/22/2015 00:00:00	INTEGRATIVE THERAPY, LLC	\$ 580.00
10082	9/22/2015 00:00:00	MIDWEST EDUCATIONAL CONSULTANTS,INC	\$ 1,753.00
10083	9/22/2015 00:00:00	PERA	\$ 712.20
10084	9/22/2015 00:00:00	PURCHASE POWER	\$ 644.05
10085	9/30/2015 00:00:00	DONALD'S	\$ 100.50
10086	9/30/2015 00:00:00	G&J AWNING AND CANVAS INC	\$ 1,175.00
10087	9/30/2015 00:00:00	MONARCH BUS SERVICE, INC	\$ 17,400.00
10088	9/30/2015 00:00:00	MVNA	\$ 144.00
10089	9/30/2015 00:00:00	BUSINESS MANAGEMENT OFFICE, INC	\$ 2,833.33
TOTAL			139,186.94

4239-TESFA International School
Cash Flow Analysis
FY 2015-2016

Date	Estimated Receipts by Category					Total
	FY 15-16 General	FY 15-16 Special	FY 15-16 Other	FY 15-16 Fundraising	FY 15-16 Grants	
Jul 1-13	20,177					20,177
Jul 14-31	26,231					26,231
Aug 1-13	143,247					143,247
Aug 14-31	19,970					19,970
Sep 1-13	34,136					34,136
Sep 14-30	44,926					44,926
Oct 1-13	51,116					51,116
Oct 14-31	56,136					56,136
Nov 1-13	54,136					54,136
Nov 14-30	54,136					54,136
Dec 1-13	54,136					54,136
Dec 14-31	54,136					54,136
Jan 1-13	54,136					54,136
Jan 14-31	54,136					54,136
Feb 1-13	54,136					54,136
Feb 14-28	54,136					54,136
Mar 1-13	54,136					54,136
Mar 14-31	54,136					54,136
Apr 1-13	54,136					54,136
Apr 14-30	54,136					54,136
May 1-13	54,136					54,136
May 14-31	54,136					54,136
Jun 1-13	54,136					54,136
Jun 14-30	54,136					54,136
Jul 1-13	54,136					54,136
Jul 14-31	54,136					54,136
Total	70,930	50,000	183,000	1,817,034		

Date	School Disbursements			Total Disbursements	Monthly Cash Flow	Estimated Ending Cash Balance
	FY 15-16 General	FY 15-16 Tech. Grant	FY 15-16 Outlays			
Jul 1-13	8,992	22,506	-	31,498	(28,787)	121,059
Jul 14-31	8,995	41,306	-	50,301	67,712	97,232
Aug 1-13	12,506	55,206	-	67,712	49,711	56,057
Aug 14-31	26,854	45,602	-	72,456	99,851	146,943
Sep 1-13	32,490	87,602	-	118,092	81,093	99,851
Sep 14-30	32,490	48,603	-	81,093	94,728	94,728
Oct 1-13	32,490	24,562	-	57,052	89,102	123,008
Oct 14-31	32,490	55,602	-	88,092	68,983	89,102
Nov 1-13	32,490	45,203	-	77,693	114,756	65,595
Nov 14-30	32,490	55,206	-	87,696	114,756	158,085
Dec 1-13	32,490	65,025	-	97,515	114,756	114,756
Dec 14-31	32,490	72,641	-	105,131	114,756	13,340
Jan 1-13	32,490	73,901	-	106,391	11,444	11,444
Jan 14-31	32,490	45,803	-	78,293	(43,512)	(30,172)
Feb 1-13	32,490	65,209	-	97,699	6,947	(11,185)
Feb 14-28	32,490	55,236	-	87,726	(23,225)	(23,225)
Mar 1-13	32,490	56,920	-	89,410	(58,449)	(58,449)
Mar 14-31	32,490	28,905	-	61,395	(99,303)	(99,303)
Apr 1-13	32,490	55,690	-	88,180	(3,797)	(3,797)
Apr 14-30	32,490	65,980	-	98,470	(30,281)	(30,281)
May 1-13	32,490	85,205	-	117,695	(85,121)	(115,402)
May 14-31	32,490	65,201	-	97,691	(181,716)	(181,716)
Jun 1-13	32,490	58,905	-	91,395	(43,723)	(159,125)
Jun 14-30	32,490	65,902	-	98,392	(159,125)	(159,125)
Total	707,147	1,338,921	-	2,157,778		

**4239-TESFA International School
Balance Sheet
Sep-15**

Fund	Acct	Sub Acct	Description	Amount
GENERAL FUND				
01	101	000	CASH / GENERAL	\$ 232,049.00
01	101	001	CASH / MAIN CHECKING	\$ -
01	101	002	CASH / SAVINGS	\$ -
01	101	009	CASH / PAYROLL DATA	
01	104	000	INVESTMENTS	
01	115	000	Accounts Receivable	
01	116	000	Interest Receivable	
01	118	000	Due From Other Funds	\$ -
01	120	000	DUE FROM OTHER MN SCHOOLS	\$ -
01	121	000	DUE FROM CFL	\$ 29,287.00
01	122	000	DUE FROM FED THRU CFL	\$ -
01	131	000	PREPAID EXPENDITURES & DEPOSIT	\$ 1,754.00
01	201	000	SALARIES AND WAGES PAYABLE	\$ -
01	202	000	SHORT-TERM INDEBTEDNESS	\$ (50,000.00)
01	205	000	Due To Other Funds	
01	206	000	ACCOUNTS PAYABLE-OTHER	\$ (2,833.33)
01	208	000	Interest Payable	
01	209	000	OTHER CURRENT LIABILITIES	
01	210	000	DUE TO OTHER MN SCHOOLS	
01	215	000	PAYROLL DEDUCTS / GENERAL	\$ -
01	230	000	Deferred Revenue	\$ -
01	422	000	UNRESERVED FUND BALANCE	\$ -
FOOD SERVICE FUND				
02	101	000	CASH / GENERAL	\$ (8,486.40)
02	120	000	DUE FROM OTHER MN SCHOOLS	
02	121	000	DUE FROM CFL	\$ -
02	122	000	DUE FROM FED THRU CFL	\$ -
02	205	000	Due To Other Funds	\$ -
02	206	000	ACCOUNTS PAYABLE-OTHER	\$ -
02	422	000	UNRESERVED FUND BALANCE	\$ -



TESFA INTERNATIONAL SCHOOL

Global Minds with Minnesota Hearts

Donations Received September 2015

<i>Date</i>	<i>Description of Revenue Source</i>	<i>Purpose</i>	<i>Amount</i>
	Mike Burbach and Mary Thomas	Donation	100.00
Total			\$100.00



TESFA INTERNATIONAL SCHOOL
Global Minds with Minnesota Hearts

Personnel Recommendations
September 2015

The following personnel items are recommended for approval at the September 21 school board meeting:

Licensed Staff Employment

Jennifer Reeck – 1.0 F.T.E Fourth grade teacher effective 11/2/15 through 6/30/16 at a salary of \$39,500.00

Tesfa International School



Objectives

- To institute transformational change in education.
- Create educational environment that offers rich, authentic, learning experiences taught by adults with growth mindsets.

Goals

- Ensure charter school operational excellence in year 1 and beyond.
- Create and implement a Director Evaluation process
- Learn more about school finance as it relates to charter schools
- Learn more about Special Education as it relates to charter schools
- Ensure all Board members have attended board training

Strategies

- Seek opportunities for training/education
- Develop an Evaluation committee to maintain Director evaluation
- Come prepared for Board meetings/ask questions to clarify understanding

Measures

- Complete survey and action upon feedback received by March, 2016.
- Student performance above state average.
- Certificates of board training completed
- Approved minutes that reflect training.



Director Update- October 12, 2015

1. Enrollment Update: 142 students
 - a. Current Free/Reduced Update: 137 (96.4%)
 - b. ELD (English Language Development) Assessment Update: Still in progress-
 - i. Kindergarten-15,
 - ii. 1st Grade-9,
 - iii. 2nd Grade- in progress

2. Curriculum Update
 - a. PYP Unit of Inquiry: The Social Curriculum
 - i. Central Idea
 1. Understanding expectations and routines enable us to make informed decisions and build relationships within our school community.
 - ii. Key Concepts
 1. Function- Everything has a purpose, a role or a way of behaving that can be investigated.
 2. Causation-Things do not just happen. There are causal relationships at work, and actions have consequences.
 3. Responsibility- People make informed choices based on their understandings, and the actions they take as a result do make a difference.
 4. Related concepts: behavior, relationships, consequences
 - iii. Summative Assessment
 1. Student reflections will be shared at conferences with families. Student/teacher choice in reflection sharing (writing, art, oral presentation, etc.)
 2. Student reflection on progress towards their Hopes and Dreams, discuss further goal setting.
 3. Student reflection on their sense of belonging in the classroom and how they contribute to the classroom community.
 - iv. Science House Membership to support future units of inquiry
 - b. NWEA MAP Testing and Academic Measurement plan- (1-6)
 - i. Oral Reading Fluency and Classroom Math Assessments
 - ii. NWEA results to be shared at November meeting

3. Upcoming events
 - a. Conferences October 28th and 29th
 - i. Current academic status and goal setting
 - b. Staff Development October 30th