

BOARD MEETING MINUTES

Monday November 14, 2016 6:00 PM

Location of Meeting: Tesfa International School

Call to order: The Board Chair, Tanya Heifort, called to order the meeting at 6:01 PM on November 14, 2016.

Board Members/Director Present or Absent:

Name	Present/Absent
Tanya Heifort (Board Chair)	Present
Christina Ticer (Board Member)	Absent
Julian Stanke (Board Secretary)	Present
Emily Schmidt (Community Member, Licensed Teacher)	Present
Midi Hansen (Community Member, Licensed Teacher)	Present (6:02pm)
Dillon Donnelly (Board Treasurer)	Present
Lauren Ryan (Teacher)	Present
Mike McFadden (Board Member)	Present
Becky Magnuson (Director and ExOfficio)	Present
Nancy Gerber (Community Member)	Present
Amanda Jagdeo (Teacher)	Present
Nicole Nelson-Starks (Assistant Director)	Present

Guests and Community Members Present:

Name	Position/Role
Helen Fisk	Global Academy Liaison

Tesfa International School

Mission: Tesfa International School is committed to providing an equitable and empowering education for all. Our scholars will engage in a transdisciplinary curriculum supported by conceptual and inquiry based learning. Side-by-side with dedicated educators, scholars will develop the knowledge, skills, and characteristics necessary for active citizenship throughout the world.

Vision: Our students will be prepared for a successful transition to the most rigorous and challenging middle school programs. Through their experience at Tesfa, students will be held to the highest of standards both academically and socially, to prepare the students for college and careers, as well as with the leadership skills required of active and productive citizens in the 21st century. Through access and equity, students will follow a pathway to success for them and their communities.

AGENDA and MINUTES

Subject	Approval of Agendas					
Motion	Motion to approve the minutes as presented, with the m					
Made by	Lauren Ryan		Seconded	Midi Hansen		
Discussion	None					
Vote	Yea	7	Nay	0	Abstain	2
Decision	Motion passed unanimously.					

Subject	Amend Agenda						
Motion	Motion to add Board Norms to the Agenda						
Made by	Nancy Gerber	Seconded		Lauren Ryan			
Discussion	None						
Vote		Yea	8	Nay	0	Abstain	0
Decision	Motion passed unanimously.						

Subject	Board Norms					
Discussion	<ul style="list-style-type: none"> • Come to meetings prepared. • Vote “Yes” or “No,” and refrain from “Abstaining,” unless justified through policy. • Encourage the conversation. • Attendance is followed according to bylaws. • Everyone represents the students, rather than contingency. We are all here to represent the students. 					

Subject	Accept the Minutes						
Motion	Motion to accept the minutes as presented from .						
Made by		Seconded					
Discussion	None						
Vote		Yea		Nay	0	Abstain	0
Decision	Motion passed unanimously.						

FINANCIAL REPORT

Subject	October 2016 Financial Report						
Motion	Motion to accept the Financial Report as presented to the board.						
Made by	Nancy Gerber	Seconded		Lauren Ryan			
Discussion	None						
Vote		Yea	9	Nay	0	Abstain	0
Decision	Motion passed unanimously.						

Subject	Budget Revisions						
Motion	Motion to approve the budget revisions as presented.						
Made by	Lauren Ryan	Seconded		Mike McFadden			
Discussion	None						
Vote		Yea	9	Nay	0	Abstain	0
Decision	Motion passed unanimously.						

Subject	Personnel Recommendations						
Motion	Motion to approve the personnel recommendations as presented.						
Made by	Mike McFadden	Seconded		Nancy Gerber			
Discussion	None						
Vote		Yea	9	Nay	0	Abstain	0
Decision	Motion passed unanimously.						

DIRECTOR UPDATE

Subject	Director Update – Becky Magnuson
Discussion	<ul style="list-style-type: none"> • Enrollment and Marketing Update • ADM 136.60 • Family Outreach – Fall Conferences (74% attendance) • Teacher Professional Development • VOA Fall Site Visit (11/11/16) • PYP Update • Service Learning Projects • Upcoming Events

NEW BUSINESS

Subject	Fall VOA-MN Site Visit
Discussion	The board is extremely proud of the outstanding work done by Tesfa International School’s staff and administration team.

Subject	Fall VOA-MN Site Visit						
Motion	Motion to accept the VOA-MN Site Visit as presented.						
Made by	Lauren Ryan	Seconded	Julian Stanke				
Discussion							
Vote		Yea	9	Nay	0	Abstain	0
Decision							

AUTHORIZER INPUT

Subject	None
Discussion	

POLICY UPDATES

Subject	Family and Medical Leave Policy (410), Harrassment and Violence Policy (413)						
Motion	Motion to table Policy Updates for Policies 410, and 413 until December 2016 meetings.						
Made by	Midi Hansen	Seconded	Lauren Ryan				
Discussion	None						
Vote		Yea	9	Nay	0	Abstain	0
Decision							

PUBLIC COMMENTS

Subject	
Discussion	

ADJOURNMENT

Motion	Motion to adjourn the school board meeting at 7:06pm						
Made by	Midi Hansen	Seconded	Lauren Ryan				
Discussion	None						
Vote		Yea		Nay	0	Abstain	0
Decision	Motion passed unanimously.						